

PRESS RELEASE

The BPCE Supervisory Board unanimously renews Nicolas Namias in his function of Chairman of the Management Board

Paris, June 10, 2026

Reflecting Groupe BPCE's strong performances and the rapid execution of the Vision 2030 strategic plan, the BPCE Supervisory Board has unanimously renewed Nicolas Namias in his function of Chairman of the Management Board and, on his proposal, appointed a new Management Board with a four-year term of office.

This renewal is coupled with the appointments* to the Management Board of Franck Leroy, as CEO Risk & Compliance, and Mathieu Réquillart, as CEO Retail Banking, alongside Béatrice Lafaurie, CEO Human Resources, and Jérôme Terpereau, CEO Finance.

Eric Fougère, Chairman of the BPCE Supervisory Board, says: *"The Board underlined the effectiveness of the current governance, characterized by confidence and dialog within our cooperative group and a method that creates alignment, and by the ability to successfully execute demanding and ambitious projects.*

We are now delivering fine financial and commercial performances again, and demonstrating our ability to execute our strategy, as witnessed by the successful launch of our project to create a shared technological platform for the Banque Populaire and Caisse d'Epargne banks, as well as by our recent M&A operations in Europe.

This momentum is the best for the Group. Based on this progress and these results, we naturally renewed our confidence in Nicolas Namias and the Management Board".

Nicolas Namias also says: *"I would like to extend my warm thanks to the BPCE Supervisory Board, chaired by Éric Fougère, for honoring me with their renewed confidence.*

Our cooperative model derives its strength from being grounded in the long-term: this is why, along with all the Chairs and CEOs of the Banque Populaire and Caisse d'Epargne banks, we plotted the Group's future out to the end of the decade with our Vision 2030 strategic plan. This strategy is now paying off.

In France, with the Banque Populaire and Caisse d'Epargne banks, we are capturing new customers, stepping up our digitalization and advancing with our plans to create a shared technological platform. In Europe, the acquisitions of BPCE Equipment Solutions and novobanco demonstrate our ability to execute major growth and diversification projects, and thereby to make an active contribution to increasing Europe's economic and financial sovereignty. And around the world, Natixis CIB is generating outstanding momentum in all business lines, and Natixis IM continues to grow organically through the highest levels of inflow.

This momentum and these first successes are all reasons for me to maintain my engagement and enthusiasm, and to work with the Senior Management Committee to drive the next years of Vision 2030. We are embarking on the next stage of our development with determination and confidence, and we will accelerate further for the benefit of our customers, our cooperative shareholders and our 100,000 employees, and I would like to thank them warmly for their engagement and contribution to our success".

*Appointments subject to regulatory approvals

Along with the renewal of the Management Board, the Senior Management Committee welcomes three new members: Valérie Combes-Santonja, Chief Impact Officer, Maxime Pech de Pluvinel, Head of Communication, and Sylvain Petit, Head of Strategy.

BPCE's Senior Management Committee now comprises the following members:

- Nicolas Namias, Chairman of the Management Board, CEO of BPCE,
- Béatrice Lafaurie, Member of the Management Board, CEO Human Resources,
- Franck Leroy, Member of the Management Board, CEO Risk & Compliance,
- Mathieu Réquillart, Member of the management board, CEO Retail Banking,
- Jérôme Terpereau, Member of the Management Board, CEO Finance,
- Laurent Benatar, CEO Technology & Operations,
- Jacques Beyssade, Secretary General,
- Corinne Cipièrre, CEO Insurance,
- Valérie Combes-Santonja, Chief Impact Officer,
- Fabrice Gourgeonnet, CEO Financial Solutions & Expertise,
- Mohamed Kallala, CEO of Natixis,
- Maxime Pech de Pluvinel, Head of Communication,
- Sylvain Petit, Head of Strategy,
- Philippe Setbon, Deputy CEO of Natixis,
- Yves Tyrode, CEO AI, Digital and Payments.

Biography of Franck Leroy, member of the BPCE Management Board, CEO Risk & Compliance



Franck Leroy possesses almost 30 years of experience in the financial sector. He began his career in 1998 as a financial engineer at Société Générale Asset Management (SGAM) and subsequently became a credit and high yield portfolio manager in 2001. After being appointed Head of Financial Engineering in 2005, he became a member of the SGAM Management Committee in 2008. Franck then headed the Investment Solutions department, and was in charge of employee savings management, asset allocation, multi-management and financial engineering.

In 2010, he joined Banque Palatine as Finance Director, Head of Markets and Financial Management, and was appointed to the Management Committee. In 2016, he was appointed Group Head of Financial Risks, before joining Natixis in 2020 as Global Head of Market Risk then Chief Risk Officer.

Since December 2022, he has been CEO Risk. He now extends his responsibilities by becoming CEO Risk & Compliance, member of the BPCE Management Board.

Franck Leroy is a graduate of Ecole Polytechnique and Ecole Nationale des Ponts et Chaussées.

Biography of Mathieu Réquillart, member of the BPCE Management Board, CEO Retail Banking



Commanding over 30 years of experience in finance, Mathieu Réquillart has been Chief Executive Officer of Banque Populaire Val de France since 2022. His career embraces various management posts in commercial and support functions.

After starting his career with Groupe BNP Paribas and CIC, he joined Banque Populaire du Nord in 2006, where he was named member of the Management Committee in charge of Lending in 2009 and subsequently of Operations. In 2017, he joined the Management Board of Caisse d'Épargne Bretagne Pays de Loire, firstly with responsibility for Corporate Banking and then for Retail Banking. In January 2022, he was appointed Chief Executive Officer of Banque Populaire Val de France.

Mathieu Réquillart is a graduate of ISTEK Business School and holds an Executive MBA from EDHEC.

About Groupe BPCE

Groupe BPCE is the second-largest banking group in France and the fourth-largest in the euro zone in terms of capital. Through its 100,000 staff, the group serves 35 million customers – individuals, professionals, companies, investors and local government bodies – around the world. It operates in the retail banking and insurance fields in France via its two major networks, Banque Populaire and Caisse d'Épargne, along with Banque Palatine and Oney. It also pursues its activities worldwide with the asset & wealth management services provided by Natixis Investment Managers and the wholesale banking expertise of Natixis Corporate & Investment Banking. The Group's financial strength is recognized by four credit rating agencies with the following senior preferred LT ratings: Standard & Poor's (A+, stable outlook), Fitch (A+, stable outlook), Moody's (A2, stable outlook) and R&I (A+, stable outlook).

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